

JOB TITLE: DEVELOPER
POSITION: PERMANENT EMPLOYEE
DESIRED START DATE: AS SOON AS POSSIBLE
SALARY GUIDE: TBC

Introduction to Wildnet

Wildnet is an IT Services and Consultancy business specialising in the London and European commercial Insurance and Reinsurance markets. The company was formed over ten years ago, since when it has been building expertise in delivering front and middle office web based solutions to a range of over thirty primary insurance and MGA companies.

Driven by an extremely strong existing client base and a healthy new business pipeline, Wildnet is now expanding its product and service offerings as it executes on an exciting strategy to grow the business significantly over the next five years.

Wildnet's Customer Solutions team works with a number of key products including Microsoft SharePoint, K2 blackpearl BPM, and MacroView DMF. Using a combination of these products and bespoke development, Wildnet provide solutions tailored to meet the specific needs of each individual client.

Job Description

Wildnet have a vacancy for a mid-level Developer / Business Analyst to work within their Customer Solutions team. The main focus of the role is on development however, from time to time, the successful candidate will be required to perform the role of a Business Analyst e.g. gathering requirements from the customer, writing specifications and running customer workshops. The role includes a significant level of direct client interaction.

Key Responsibilities

- Provide input into the architecture and design of solutions
- Provide accurate estimations of development effort
- Undertake development activities in a professional and timely manner
- Develop and unit test high quality, resilient code in a structured manner from functional specifications and/or use cases and in compliance with Wildnet's development standards and best practices
- Undertake and lead client-facing workshops and meetings as part of the requirements gathering process
- Gather business requirements and generate requirements and functional specification documentation
- Provide timely and accurate progress reporting to line manager or project manager as appropriate
- To work either individually or in a team under the supervision of the project manager as required

Key Competencies (essential)

- C# (3+ years)
- SharePoint (preferably experience of SharePoint 2010), including:
 - Event handlers
 - Custom Web parts
 - Features
 - Web Services
- ASP.NET (2+ years)
- Visual Studio
- SQL Server
- Object Orientated design skills
- HTML
- XML
- Web Services
- Experience working as a Business Analyst
- Ability to analyse data to help categorise and structure information
- Understanding of business entities, their attributes and relationships
- Excellent interpersonal and communication skills
- Experience producing documentation across the entire project lifecycle with clarity and attention to detail
- Understanding of Document Management and Business Process Management

Key Competencies (desired)

- Design Patterns
- JavaScript
- UML
- Understanding of metadata standards such as Dublin Core and Taxonomies
- Business knowledge of the Insurance industry
- Knowledge of Insurance sector systems
- Software House or Consultancy background